

I will make time for Stand Against Racism resources, and create opportunities to share takeaways in conversations with friends and colleagues. - AN

I will continue to educate myself about racism and racial equity

I stand against all forms of racism (covert and overt).

# APRIL 2021 STAND AGAINST RACISM

I pledge to continue to educate myself about racism and racial equity, and offer empathy, understanding, and support for those at various points on this journey.

"Stand for something or you will fall for anything. Today's mighty oak is yesterday's nut that held its ground." -Rosa Parks

I pledge to examine my own biases and how these affect my relationships and outlook. I will continually educate myself about racism and racial equity through reading, attending events, and being braver by asking questions

I will make sure to actively practice listening to those who are directly affected by racism.

I stand against all forms of racism.

I will speak up when I see an example of racist behavior/policy, and I will continue to educate myself so I know what to look for.

## Make a pledge to Stand Against Racism

### Sample pledges to inspire you

- I will continually educate myself about racism and racial equity.
- I will examine my own biases and how these affect my work, relationships, my peers, and more.
- I will engage my workplace, family, and friends in conversations about racism and anti-racism work.
- I will find solidarity with people of my racial affinity.
- I will support local businesses and nonprofits run by people of color.
- I will ensure an intersectional lens is included in my anti-racism work, one that considers identities such as gender, ability, socioeconomic class, citizenship status, and more.
- I will demand justice from local and national leadership in response to increasing anti-Black and anti-Asian racism.

I will continually educate myself about racism. I will examine my own biases and misunderstandings.

I pledge to stand against racism in my personal life, at work, and whenever else I can.

I will continue to read, learn and fight racism as I see it/hear it in my lifelong journey of antiracism. I am committed to participating in at least two actions against racism per month (rallies, Zoom events, trainings, reparations, etc).

I will redistribute resources whenever I am able to.

I will continually educate myself about racism. I will examine my own biases and misunderstandings. I will strive to be a good role model for future generations.

I will continually educate myself about racism and racial equity, using an intersectional lens.

I will add to my years of commitment to social and racial justice by continuing education and conversations. I want to be open and learn more.

I pledge to continuously promote Own Voices as a librarian and avid reader.

I will not stay quiet and passive when faced with the need for change.

I pledge to be a lifelong learner about racism and racial equity. I will not let being uncomfortable prevent me from participating in hard and necessary conversations.

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